U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - \$80 \$

3. Name and address of person filing.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

Name JOHN K WILLIAMS	Name LABORERS! LOCAL 440
	Labor Organization File Number 000-000 23976
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 565 13TH AVENUE	Street 565 13TH AVENUE
City SEATTLE	City
State Washington ZIP Code + 4 98122	State Washington ZIP Code + 4 98122
5. Position in labor organization. BUSINESS MANAGER/SECRETA	RY TREASURE
	our spouse or minor child directly or indirectly had any of the following interests he exclusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) we monetary value from an employer whose employees your organisms.	vith, or derived income or other economic benefit of anization represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7,a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	
City ;	
State ZIP Code + 4	
	Signature
	nalty of Perjury and other applicable penalties of the law, that all of the information ompanying documents), has been examined by the signatory and is, to the best of the the section on penalties in the instructions.)
Signed WWW.	On 8/12/2005 206-329-1540
<u> </u>	Date Telephone Number
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	<u> </u>		
Name of Person Filing JOHN WILLIAMS	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary v substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.  8. Name and address of Business (including trade name, if any).	erwise dealing with the business stively seeking to represent, or directly to, or otherwise zation is interested.		
Name LABORERS' TRUST FUNDS	9. Business deals with:  a. Labor Organization		
Trade Name, if any: P.O. Box, Bldg., Room No., if any	X b. Trust		
Street 201 QWEEN ANNE AVENUE NORTH, STE 100	c. Employer		
City SEATTLE  State Washington ZIP Code + 4 :98109			
	dd - Natura of such decline		
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name NORTHWEST LABORERS-EMPLOYERS TRUST FUNDS	11.a. Nature of such dealing.  PROVIDE HEALTH, WELFARE AND PENSION BENEFITS TO MEMBERS		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street 201 QWEEN ANNE AVENUE NORTH, STE 100	11.b. Approximate dollar value of such dealing.		
City SEATTLE	12.a. Nature of interest held or income received.		
State Washington ZIP Code + 4 98109	REIMBURSEMENT FOR ATTENDANCE TO TRUST FUND MEETINGS AND EDUCATIONAL CONFERENCES		

	other than an employer covered under to an employer any payment of money		
13.a. Name and address of Employer (including trade name, if any).	or Labor Relations Consultant	14.a. Nature of payment.	
Name S			:
Trade Name, if any:	÷		:
P.O. Box, Bldg., Room No., if any			:
Street 3			1
City			
State	ZIP Code + 4		
13.b. Is the Business an Employer	: or Consultant , , ?	14.b. Amount of payment.	

12.b. Amount.

\$4,897

## ADDENDUM F

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

Signed J. K. William on 8-12-05